



Employment Application

Name: _____ Phone Number: _____

Social Security # _____

Address: _____

Are you 18 years of age or older? _____

If under 18, can you furnish a work permit? _____

Position Applying for: _____

Availability (please be specific in terms of days and hours):

Certifications (please list all applicable certifications held, such as Lifeguarding, WSI, Pool Operator, etc.)

1. _____

2. _____

3. _____

Related Work Experience (working with children, teaching, sales, customer service etc.—please list employers and dates employed)

Educational Background (please list highest level of education achieved, school and dates attended)

1. _____

References (please list name, title and phone number of personal or work references)

1. _____

2. _____

3. _____

Please answer these questions regarding KIDS FIRST Swim Schools' guiding principles.

1. Why do you want to be part of the KIDS FIRST team?
2. Do you enjoy working with children? If so, please explain why?
3. In detail, please explain your swimming background.
4. How comfortable are you with speaking professionally to adults in customer service situations? Also, please describe any experience you have in customer service.
5. Please describe what “dependable” means to you. Do you consider yourself a dependable person and if so, why?
6. What does “trustworthy” mean to you? Are you “trustworthy”?
7. What do you consider your three best qualities?
 - 1.
 - 2.
 - 3.
8. What are three areas that you need to improve upon?
 - 1.
 - 2.
 - 3.

Please read through the following very carefully:

KIDS FIRST Swim Schools is a company that strives to offer consistency to our customers. Children learn best through consistency, and we do our best to accommodate that need. Our instructors make a serious commitment to the families they work with by being punctual and not missing their scheduled shifts. This is not a position that you can call out of easily. This position requires dedication, commitment, and a strong desire to teach children a life skill that they will use forever. If you are sure this is a commitment you are ready to make;

Please sign here: _____

I certify that all information I have provided KIDS FIRST Swim Schools is accurate and true. I understand that any false information provided may disqualify me for employment or may be cause for termination.

I give permission for KIDS FIRST Swim Schools or their representatives to contact all references, licensing agencies, educational institutions, and public agencies and employers to verify all information provided on this application.

I understand and agree that Basic Training and Shadowing are conditional terms of my employment (and in some cases are unpaid depending on position).

Furthermore, I agree that my first 90 days of employment are a probation period. Also, I agree that due to the custodial nature of my employment that I will give proper notice (2 weeks) of leaving KIDS FIRST Swim Schools employment. If I fail to give proper notice, I understand that I will forfeit my last paycheck.

Signature of Applicant: _____ **Date:** _____
